Please welcome the following staff members to Washington College:
Avery P. Boege
Gladys B. Cole
Sara J. Kaminski
Charles D. Kemp
Patrick Nugent
Hailey A. Ritter

Please wish the following staff members well in their new endeavors:
Beth A. Dulin
Michael P. Horney
Kimberly A. Olavarria
Blake Zerbe

We call our annual Employee Giving drive SHINE because that’s what we do each day. In the classroom, at our desks, while running up and down and around campus, Washington College’s faculty and staff do incredible work. The dedication of WC’s employees is as reliable as the sunrise.

Just as big donors look to student GPAs or faculty-student ratios to judge the strength of the College, they also look to the employee giving percentage as a sign of our investment in the College’s mission. A gift of any size is the clearest signal we can send to those outside our campus community that we believe in the value of what we do here.

Last year, more than 130 WC employees made contributions to student clubs, athletic teams, and of course student scholarships through The Washington Fund. Thank you to each of you.

If you haven’t made a gift yet this year, please consider joining us. The easiest way is through a recurring payroll deduction. See John Beck ’05 in the Alumni Office if you’d like more info; you can reach him at jbeck2@washcoll.edu or at x5770. Download the SHINE! form at www.washcoll.edu/live/files/5574-shine.pdf
A huge thank you to the staff, faculty, students, and volunteers that made commencement possible. We couldn’t have done it without you!

**Upcoming Dates and Events:**
- Wednesday, July 4: Independence Day, college offices closed
- June 20, 22, & 24: Summer advising days
- Monday, August 29: Fall semester begins

Check out the Staff Council webpage at washcoll.edu/offices/human-resources/staff-council/

Like us on Facebook at facebook.com/washcollstaff

**MAY 2016 FEATURED EMPLOYEE: SUE CALLOWAY**

Anyone who knows Sue Calloway recognizes what a gem she is. It is a pleasure for the Washington College Academy of Lifelong Learning Council to nominate Sue, the WC-ALL Administrator, for Employee of the Month. WC-ALL brings almost 400 community members onto campus for a variety of lifelong learning programs. Sue is the maestro who works with members, the WC-ALL Council, the college staff and the general public month in and month out, assuring a smooth, efficient, professional and pleasant experience for all involved. Most recently, she has coordinated class scheduling, trips, talks, and our annual meeting in a seamless fashion. She anticipates our needs, is versatile in solving problems and is a step ahead at managing our programs. No wonder we get so many compliments from our constituents within the College, within our membership and within the community. She makes us tick.

Do you know a staff member that goes above and beyond? Nominate them through the Staff Council website!
CHANGES TO INSURANCE

As you may have noticed, there are a couple changes to our insurance in the coming year. Don’t worry! Unless you elected a new primary healthcare plan, your payroll deductions should remain the same. Deductions for dental will go up slightly, but a whopping 97% of doctors will now be in-network. Your new insurance cards should arrive by July 1st.

Enrollment Year
We’re moving from a fiscal benefit year (from July 1st to June 30th) to a calendar benefit year (from January 1st to December 31st). This means the benefits you’ve elected will be for July 1st to December 31st of 2016. In November, you will need to re-elect benefits for January 1st to December 31st of 2017.

Providers
Our main healthcare provider has changed from United Healthcare to Cigna Health and Life Insurance. Dental insurance is now through Delta Dental, and vision insurance remains through United Healthcare.

More information about your benefits are available through HR Connection. If you have any questions or problems, feel free to call or email Human Resources.

This Month in WAC History

June 24, 1778-Washington College awards President George Washington the first honorary degree given to a sitting President. The degree of Doctor of Laws, the original document now rests in the Library of Congress.

Staff Council needs your input!
Do you have a new way to recognize an employee for their years of service? Speak to your department’s Staff Council representative, or email the Staff Council at staff_council@washcoll.edu

G. Washington
WASHINGTON COLLEGE