

THE

Schottland

Business Leadership Award

DEPARTMENT OF BUSINESS MANAGEMENT

2014

Applications due Friday, April 18

The Washington College Department of Business Management is pleased to administer the Stanley A. Schottland Business Leadership Award. This award is meant to identify and develop future U.S. business leaders. It is presented annually to a Washington College senior who has demonstrated outstanding leadership potential and academic excellence.

Award Provisions

- One \$15,000 prize (\$5,000 cash award plus \$10,000 tuition credit), awarded to an outstanding WC senior in any major.
- The tuition award may be used to cover tuition expenses for an accredited business school entered after at least two years of employment in a participating or approved company.
- Assistance in exploring employment opportunities with participating companies (or another company chosen by the student and approved by the selection committee as a sound preparation for graduate business studies).
- Two additional finalists will each receive a \$1,000 cash award.

Eligibility for Application

Students who have completed 96 credit hours with an overall grade point average of 3.2 or better, and who will graduate in May 2014 with the intention of entering the world of business and enrolling in an MBA (or Business M.S.) program within three years of graduation. This award is not restricted to majors or minors in the Department of Business Management.

Application Forms

Available from and returned to Christy Rowan, Business Management Department faculty secretary (Daly 204, crowan2@washcoll.edu), or online (business.washcoll.edu). Applications may be returned electronically or in hard copy, and supplementary materials may be returned separately.

Award Criteria

The Schottland Award will be given to a student who has demonstrated outstanding business leadership skills at Washington College, and who has also demonstrated the potential to develop the leadership skills necessary to foster innovation and excellence in the United States business community. To be selected, a student must be:

- Seeking a career in corporate America
- Highly motivated to serve as a leader
- Highly proficient in oral and written communication
- An active participant in extracurricular activities
- Of high moral character
- An American citizen, or actively seeking citizenship
- Willing to commit to at least two years employment, and timely completion of a business graduate degree.



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Application cover sheet

Applicant's name _____

Date: _____ Social security number: _____

Local address: _____ Telephone: _____

Permanent address: _____ Telephone: _____

U.S. citizen (yes or no): _____ If not, intention to become a citizen (yes or no): _____

Expected date of graduation: _____ Total college hours completed: _____

Overall GPA: _____

Major: _____ Major GPA: _____

Minor or second major: _____ Minor or second major GPA: _____

Make sure your completed application includes:

- Transcript (official or unofficial)
- Résumé
- Reference from a Washington College faculty member
- Reference from an employer or workplace supervisor
- An essay on your academic motivation
- An essay on the importance of leadership to American business and society

Finalists will be interviewed before the award recipient is selected.

I understand that if I receive the Schottland Business Leadership Award, I will prepare a final report for the Department of Business Management and return to the Washington College campus for a presentation.

Signed: _____



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Washington College faculty reference

Name of applicant: _____

For the student: I waive / do not waive my right to see this reference's comments. Signed:

Name of reference: _____

Title and Department: _____

Phone: _____ Email: _____

The Schottland Business Leadership Award is meant to identify future leaders able to foster innovation and excellence in the U.S. business community. Based on your personal experience as a teacher or employer of the applicant, please rate the applicant on the following scale:

5 Excellent; 4 Good; 3 Average; 2 Below average; 1 Poor; N/S Not sure/insufficient basis to assess

- | | |
|---|--|
| _____ Motivation and initiative | _____ Quantitative skills |
| _____ Organization and time management | _____ Critical thinking/questioning skills |
| _____ Interpersonal skills | _____ Ability to analyze complex issues |
| _____ Comfort with diversity | _____ Imagination and creativity |
| _____ Speaking skills | _____ Character and integrity |
| _____ Writing skills | _____ Demonstrated leadership skills |
| _____ Presentation skills | _____ Potential for future leadership |
| _____ Strategic awareness (understanding of competitive challenges and opportunities) | |

You may, if you wish, provide additional comments, in order to expand on any of the above ratings, to note your experience with the applicant, or to make additional observations about the applicant's suitability for the Schottland Award. You may use the back of this reference form, or write your comments in a separate letter or email. Before completing this form please make sure the applicant has signed and checked the *wave/do not wave* box at the top, and return it to **Christy Rowan, Washington College, 300 Washington Avenue, Chestertown, MD 21620, crowan2@washcoll.edu, fax (410) 778-7891**. (If you return your reference to the applicant, we recommend you do so in a sealed envelope, with your signature across the seal).



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Employer reference

Name of applicant: _____

For the student: I waive / do not waive my right to see this reference's comments. Signed:

Name of reference: _____

Title and organization: _____

Address: _____

Phone: _____ Email: _____

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5: Excellent; 4: Good; 3: Average; 2: Below average; 1: Very poor; NS: Not sure/no basis

- | | |
|---|--|
| _____ Character | _____ Presentation skills |
| _____ Motivation and initiative | _____ Quantitative skills |
| _____ Organization and time management | _____ Critical thinking/questioning skills |
| _____ Interpersonal skills | _____ Ability to analyze complex issues |
| _____ Comfort with diversity | _____ Imagination and creativity |
| _____ Speaking skills | _____ Character |
| _____ Writing skills | _____ Demonstrated leadership skills |
| _____ Strategic awareness (awareness of competitive challenges and opportunities) | _____ Potential for future leadership |

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