



WASHINGTON COLLEGE

FOUNDED 1782

300 WASHINGTON AVENUE CHESTERTOWN, MARYLAND 21620-1197

INSTITUTIONAL ANIMAL CARE AND USE COMMITTEE (IACUC) WHISTLE BLOWER POLICY

Procedures for Reporting Concerns About the Care and Use of Animals

Washington College will immediately investigate any allegations of suspected misuse of animals or deficiencies regarding the care and use of research or teaching animals.

An individual reporting a suspected deficiency need not identify him/herself to make a report. If an individual chooses to identify him/herself, the individual's identity will be kept in strictest confidence.

To make a report or discuss a concern or perceived problem, contact:

- The Chairperson of the WC-IACUC, Dr. Michael Kerchner may be contacted at 410-778-7730, in his office in Dunning-Decker NG03D, or by email to mkerchner2@washcoll.edu
- The Consulting Veterinarian, Dr. Gwen Talham, may also be contacted at (610) 505-9572 or by email to gwen@talham.com. The reported deficiency or problem situation will be promptly reported to the Chairperson of the WC-IACUC.
- The Interim Provost and Dean, Dr. John Taylor, may also be contacted at (410) 778-7202 or by email to jtaylor2@washcoll.edu. The reported deficiency or problem situation will subsequently be reported to the Chairperson of the WC-IACUC and/or the Consulting Veterinarian.

Background:

The federal Animal Welfare Act requires that Washington College ensures that all scientists, research technicians, animal technicians and other personnel involved in animal care, treatment, and use are qualified to perform their duties.

As part of this responsibility, the law states that Washington College is required to instruct personnel on "Methods whereby deficiencies in animal care and treatment are reported, including deficiencies in animal care and treatment reported by any employee of the facility" (this would include all WC employees and students). The law further states that "No facility employee, Committee member, or laboratory personnel shall be discriminated against or be subject to any reprisal for reporting violations of any regulation or standards under the Act".

The WC Institutional Animal Care and Use Committee (IACUC) is charged with the responsibility of investigating complaints of misuse of animals used in instruction and research.